

 Nebraska Civic Engagement Table	Power Building Organizing Manager
& Second House Collaborative	
Supervisor	Director of Power Building
Exempt/Non-Exempt	Exempt
Salary	\$50,000 - \$60,000

Job purpose

Oversee the Nebraska Table's Organizing team's efforts by providing strategic direction and technical support in conjunction with the Membership's Statewide Organizing Plan and relevant advocacy and campaign plans

Ensure that canvassing and community organizing objectives are achieved in order to implement a comprehensive power building strategy across the state.

Organize local nonprofits, community leaders, elected officials, volunteers and voters to build power and advance long term advocacy strategies of Nebraska Table Member organizations and other key stakeholders

Support Members with civic engagement activities ranging from voter registration, volunteer training, GOTV, grassroots advocacy, and ballot initiative and referendum activities

Key Accountabilities

MANAGE & SUPPORT COLLABORATIVE EFFORTS IN ORGANIZING WORK (40%)

- Lead the Power Building Team (Organizers) in implementing a strategic approach that aligns with the long-term objectives of the Nebraska Table, ensuring that civic engagement work is carried out in a coordinated and impactful manner
- Foster a team-oriented environment that empowers organizers to effectively address capacity limitations, bridge gaps, and provide coordinated support to maximize the reach and effectiveness of members and partners in civic engagement activities
- Encourage collaboration and knowledge sharing within the team to create an inclusive and supportive advocacy landscape, offering resources, training, and infrastructure necessary for movement work, generating meaningful impact across Nebraska

ADVOCACY CAMPAIGNS (20%)

- In collaboration with Members and coalitions, organize, facilitate, and when appropriate lead public information sessions, town hall meetings, and community forums to educate communities about the importance and/or implications of various elections, policymaking bodies, issues, campaigns, etc.
- Identify and highlight personal stories or testimonials related to the issues and campaigns that can resonate with voters on an emotional level in partnership with existing coalition

efforts and/or in anticipation of future campaigns to be used by and shared with relevant Members

- Identify opportunities for cross-organization partnerships to amplify the impact of advocacy campaigns and share resources more effectively.
- In partnership with Members and Partners, execute targeted outreach strategies specifically for advocacy campaigns, focusing on engaging underrepresented and marginalized communities.

NETWORK VOLUNTEER MANAGEMENT & RECRUITMENT (20%)

- In accordance with the Membership's Statewide Organizing Plan and in issue or geographic areas experiencing capacity gaps, train and supervise volunteers, to be connected to relevant Member organizations and coalition work, on effective voter registration, signature collection, canvassing, & conversation techniques, providing guidance and support throughout the process
- Conduct regular debriefing sessions with volunteers/organizers to share experiences, learnings, and best practice, and provide ongoing network support and guidance
- Identify and develop emerging community leaders for long term, local and statewide organizing support, as aligned by the Membership's Statewide Organizing Plan
- Support Members in building sustainable volunteer recruitment, retention, and development through technical assistance, training, and where requested, partnership in that direct effort

VOTER & COMMUNITY ENGAGEMENT (20%)

- Engage voters at their doorsteps and high traffic areas to conduct effective voter registration, signature collection, canvassing, & conversation techniques in support of Member work and in accordance with the Statewide Organizing Plan and/or coalition/campaign plans
- Facilitate and/or build GOTV and other coalitions within geographic region in support of NE Table mission and Membership goals
- Actively engage, center, and empower underrepresented communities, as defined by the Nebraska Table vision, to ensure their perspectives and concerns are not only heard and addressed, but are the driving force for strategy and action
- Facilitate meaningful discussions with impacted communities to understand their specific challenges, needs, and priorities.
- Assist Members with a diverse array of civic engagement activities, including voter registration campaigns, Get-Out-The-Vote (GOTV) efforts, grassroots advocacy, and amplifying member and community stories

Leadership Competencies

- Decision making
- Center community needs and voices
- Promote equity
- Work with autonomy
- Collaboration
- Take initiative
- Emotional intelligence
- Coaching

Qualifications

- Preferred: Candidates with a proven track record and/or exceptional potential in community organizing and signature collection within their local communities.
- Demonstrable people management experience, with remote or hybrid experience preferred experience presenting to and training a diverse set of audiences and more generally working with underrepresented and/or diverse communities
- Volunteer management experience preferred but not required
- Must have current driver's license and auto insurance
- Commitment to anti-racism, racial equity, and inclusion; commitment to building power to transform the lives of everyday people, especially those who experience oppression
- Must be located in one of these counties: Douglas/Washington/Sarpy/Cass, Dakota/Thurston/Wayne/Colfax County, Dawes County

Working conditions

- Office & remote work environment
- 30%+ travel required
- Night and weekend hours required during certain times of the year

Physical requirements

Some physical activity, including canvassing, will be required

Direct reports

Power Building Organizers

To Apply

Send your resume and optional cover letter to applications@nebraskatable.org. To ensure your submission is properly routed, your subject line should be: "NCET Power Building Organizing Manager". Resumes will be accepted until the position is filled; however, preference will be given to resumes received by February 1, 2024. No calls please.