

 Nebraska Civic Engagement Table	Power Building Organizer
Supervisor	Power Building Organizer Manager
Exempt/Non-Exempt	Non-Exempt
Starting Salary	\$48,180

Job purpose

Organize local nonprofits, community leaders, elected officials, volunteers and voters to build power and advance long term advocacy strategies of Nebraska Table Member organizations and other key stakeholders

Support Members and Partners with civic engagement strategies and activities ranging from voter registration, volunteer training, GOTV, grassroots advocacy, and ballot initiative and referendum campaigns.

Key accountabilities

ADVOCACY CAMPAIGNS

- In collaboration with Members and coalitions, organize, facilitate, and when appropriate lead public information sessions, town hall meetings, and community forums to educate communities about the importance and/or implications of various elections, policymaking bodies, issues, campaigns, etc.
- Identify key opportunities for signature collection for ballot initiatives and be able to organize, recruit, and train volunteers for signature collection events.
- Identify and highlight personal stories or testimonials related to the issues and campaigns that can resonate with voters on an emotional level in partnership with existing coalition efforts and/or in anticipation of future campaigns to be used by and shared with relevant Members.
- Identify opportunities for cross-organization partnerships to amplify the impact of advocacy campaigns and share resources more effectively.
- In partnership with Members and Partners, execute targeted outreach strategies specifically for advocacy campaigns, focusing on engaging underrepresented and marginalized communities.

NETWORK VOLUNTEER MANAGEMENT & RECRUITMENT

- In accordance with the Membership's Statewide Organizing Plan and in issue or geographic areas experiencing capacity gaps, train and supervise volunteers, to be connected to relevant Member organizations and coalition work, on effective voter registration, signature collection, canvassing, & conversation techniques, providing guidance and support throughout the process
- Conduct regular debriefing sessions with volunteers/organizers to share experiences, learnings, and best practice, and provide ongoing network support and guidance
- Identify and develop emerging community leaders for long term, local and statewide organizing support, as aligned by the Membership's Statewide Organizing Plan

- Support Members in building sustainable volunteer recruitment, retention, and development through technical assistance, training, and where requested, partnership in that direct effort

VOTER & COMMUNITY ENGAGEMENT

- Engage voters at their doorsteps and high traffic areas to conduct effective voter registration, signature collection, canvassing, & conversation techniques in support of Member work and in accordance with the Statewide Organizing Plan and/or coalition/campaign plans
- Facilitate and/or build GOTV and other coalitions within geographic region in support of NE Table mission and Membership goals
- Actively engage, center, and empower underrepresented communities, as defined by the Nebraska Table vision, to ensure their perspectives and concerns are not only heard and addressed, but are the driving force for strategy and action
- Facilitate meaningful discussions with impacted communities to understand their specific challenges, needs, and priorities.
- Assist Members with a diverse array of civic engagement activities, including voter registration campaigns, Get-Out-The-Vote (GOTV) efforts, grassroots advocacy, and amplifying member and community stories.

Leadership Competencies

- Center community needs and voices
- Build collaborative relationships
- Take initiative
- Effective communication
- Respect for differences
- Promote equity

Qualifications

- Preferred: Candidates with a proven track record and/or exceptional potential in community organizing and signature collection within their local communities.
- Experience presenting to and training a diverse set of audiences and more generally working with underrepresented and/or diverse communities
- Bilingual and multilingual candidates encouraged to apply
- Must have current driver's license and auto insurance
- Volunteer management experience preferred but not required
- Commitment to anti-racism, racial equity, and inclusion; commitment to building power to transform the lives of everyday people, especially those who experience oppression
- LOCATION REQUIREMENT: One Organizer in each of these locations; Douglas/Washington/Sarpy/Cass, Dakota/Thurston/Wayne/Colfax County, Dawes County

Working conditions

- Office & remote work environment
- 30%+ travel required including to surrounding counties (travel is expected to be more during certain parts of the year)
- Night and weekend hours required during certain times of the year

Physical requirements

Some physical activity, including canvassing, will be required

Direct reports

None

Applications will be accepted on a rolling basis, with preference given to applications received by Feb 1, 2024

To apply, please send a resume, cover letter, and two references who can speak to your experience via email to applications@nebraskatable.org. In the subject line, please put "Power Building Organizer". No phone calls please.